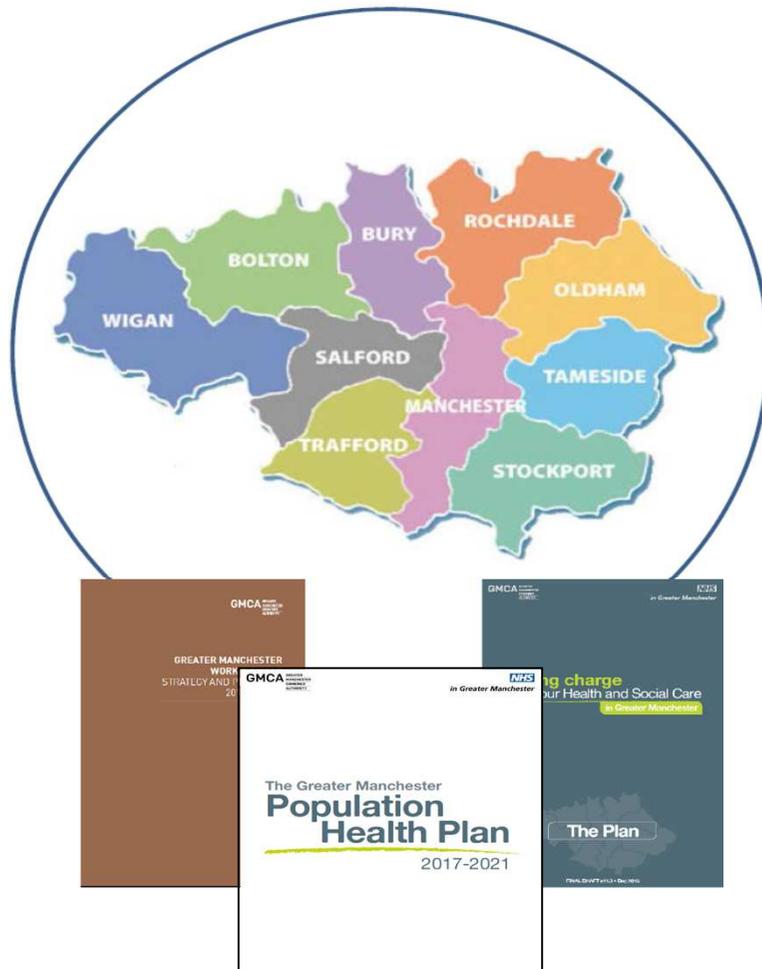




# GM Health and Employment Programme

## Health and Wellbeing Board 2017

# People in work live longer, healthier lives



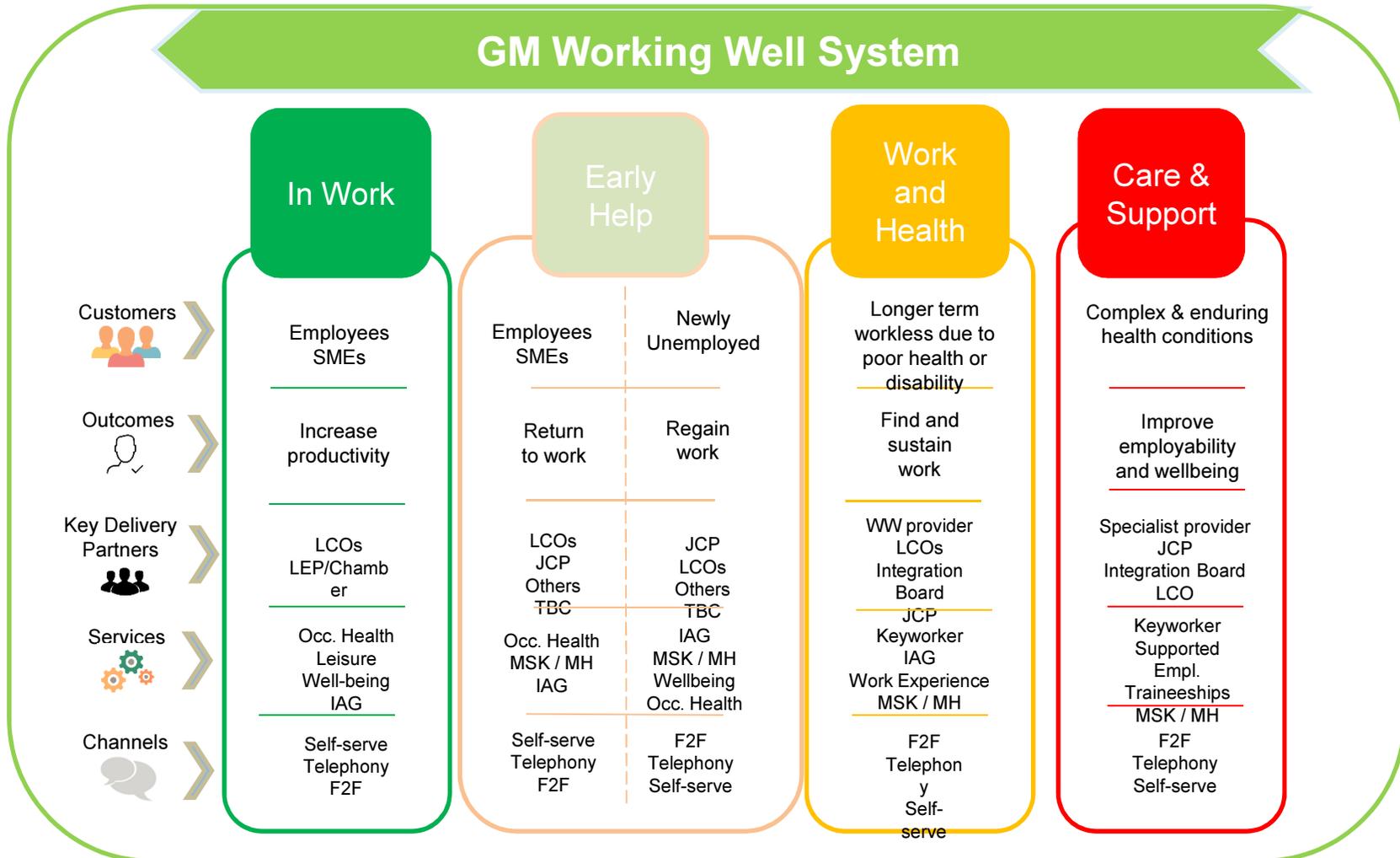
Being out of work leads to...

- Poorer physical and mental health, long-term limiting illness
- Higher mortality rates
- Higher rates of consultation, medication consumption and hospital admission
- Increased tobacco and alcohol consumption, decreased physical activity
- Deepening inequality and poverty

...Preventing people falling out of work is key

*Economic growth and improved health outcomes are co-dependent*

# A whole population approach to work and health



# Programme Objectives

Deliver a joint programme across the GM Health & Social Care Partnership and the GM Combined Authority to deliver

1. An effective early intervention system available to all GM residents in work who become ill and risk falling out of the labour market, or are newly unemployed due to health issues
2. Better support for the diverse range of people who are long-term economically inactive to prepare for, find and keep work
3. Development to enable GM employers to provide 'good work', and for people to stay healthy and productive in work

**The first priority within the programme is to develop 'GM Working Well Early Help' an early intervention service to people with health conditions, who are at risk of falling out employment, or are newly unemployed.**

# Considerations for Trafford

**Trafford needs to be ready in the next 6 months to deliver on a Working Well Early Help' an early intervention service to people with health conditions, who are at risk of falling out employment, or are newly unemployed.**

- Is work and health explicitly mentioned in the Locality Plan?
- Can we ensure it is referenced in our Transformation Fund Bid?
- How will the offer link to our OTR model? And current commissioned services around early intervention, prevention and wellbeing?
- Ensure strategic commitment across the partnership
- Leads needed from LA (KP) and CCG
- Establish a working group which will complete a self assessment, stakeholder engagement and develop an implementation strategy
- Will we require additional resources to do this?
- Working group to report to the PSR Ops Group?
- Are our own organisations exemplars of healthy workplaces?

## Trafford Priority areas

- Based on ESA and IB claimants:
- Partington/Carrington and Clifford have 2x amount of claimants with respiratory, circulatory and MSK conditions
- Partington has 2x amount of claimants with MH issues

Further engagement with SMEs is needed to understand staff sickness and turnover rates.

# Thank you



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